



COVID-19 Guidelines for On-Campus Operations

Revised: 3/07/2024

Effective immediately, the Center for Disease Control and Prevention (CDC) loosened its COVID-19 isolation recommendations for the first time since 2021. Although COVID-19 is continuing at consistent levels, new infections are now causing less severe illness and far fewer hospitalizations. Guidelines for On-Campus Operations at Louisburg College are hereby revised to follow the guidelines set forth by the CDC to continue to manage COVID-19 within our campus community. Click [here](#) for the revised CDC Isolation Guidance.

While COVID-19 is no longer the disruptive force that it was, our goal is to educate employees on the importance of following these health recommendations to keep our college free from disease as much as possible and to sustain a high level of operations. Many of the CDC's responses to the COVID-19 pandemic have become a systematic response to contagious illnesses in general: isolate for an established timeframe, follow a prescribed treatment regimen, sanitize hands and workstations, and practice social distancing to include wearing a high-quality mask. The following Infection Prevention and Control Post-COVID-19 Public Health Emergency mitigation measures must be implemented:

- Practice basic health and hygiene measures.
- If exposed or symptomatic, get tested for COVID-19.
- Watch for symptoms: fever, cough, shortness of breath, etc.
- If the result of your test is positive, begin at-home isolation immediately.
 - You may end isolation one day after being fever-free for 24 hours without the use of fever-reducing medications.
 - If you continue to have symptoms, you must isolate until you are symptom-free and fever-free.

Employees are required to communicate their COVID-19 illness with the Human Resources Department and request authorization to return to work. This authorization is based on the following:

- The employee has been isolated for at least one day.
- The employee is feeling well enough to return to work.
- The employee has been fever-free without the use of fever-reducing medications for at least 24 hours.
- The employee is strongly encouraged to wear a quality facemask for five (5) days. HR can provide facemasks.

Individual compliance with these guidelines is essential to providing the safest workplace environment possible, and everyone is expected to honor and follow these guidelines in an effort to protect themselves and others. Even though the CDC has declared the end of the Federal COVID-19 Public Health Emergency, a threat of wide-spread outbreaks remains. Louisburg College is committed to the continued fight against the spread of COVID-19 and other contagious illnesses in an effort to keep our campus safe for the entire Louisburg College community. If you have any questions, concerns, or personal circumstances that might be in conflict with these guidelines, please discuss them with your supervisor or Director, Human Resources.